



Portland Jr. Winterhawks
Board Meeting Minutes for January 9, 2018 @ 7 pm
Location: OSO Boardroom

- Call to order – 7:09pm
- Board Members Present: Paul Gaustad (left early), Andy Potter (left early), Jason Vaillancourt, Georgia Bailey, Lelisa Rozendal, Chris Givens, Tracy Meyer, Kyle Gustafson, Derek Gustafson, Summer Facchini
- Absent: Chris Armstrong, Meerta Meyer
- Guest: Robin Willins, Girls Development Committee Chair

- Approval of minutes – Lisa Masog took November Minutes (no December meeting), but draft has not been posted to Board for approval to date. Paul will follow-up with her on that so they are sent out for review.

- Old business:
 - Girls Committee update- Robin Willins present: Jerseys are in—awesome design and shared logos with Rose City! Langley was tough draw, 14U got a lot of work on defensive zone coverage, due to over-age players on team they were bumped up a Division and really struggled, now heading to SJ for MLK weekend event; 12U got to Semi-Finals (qualifying game was won 5-1); great to see the teams come together.
 - Jamboree (Feb 9-11): Washington Wild coming down for Girls Jamboree (for 12U Division), Vancouver, BC team coming down in 14U Division, 12U split into 2 Divisions; Open team will pool girls from other Associations throughout OR/WA; Will also include 10U Exhibition games (2);
 - New Coaches: 3 women from Community have joined Coaches group from seeing the program expanding; several coaches already involved with Rose City
 - Future interest: start advertising earlier – Seattle Jr team could possibly come down if they have dates before season is scheduled; good support for girls; grumblings from boys’ parents for lack of equal opportunities for extra practices & select tournaments but education is key since girls are paying extra for this opportunity
 - OSHA Girls Tryouts: They will participate with the boys for majority of the program, but depending on player numbers, there is one Sunday hour that has been designated for female athletes alone; off-ice is important component; need to address girls v. boys opportunities, which vary widely, Robin can help if needed for rating players as well as on/off-ice sessions to specialize for female athletes.
 - WVHL issues: Team Neely-- emails from parents have come in with concerns about the team losing every game and players getting discouraged—Paul has talked to each parent, league-wide communication needs to go out, however it’s been determined that it’s NOT an unsafe situation; a way to teach life lessons, talent level matched with other drafted teams, they are actually competitive; coaching assistance is being offered to help progress the team and provide support to existing coaching staff.

- Coaches may need more support, even if they don't ask, get some eyes at every level so there is review happening of the practices – Kyle Gustafson is taking lead, practice plans are to be submitted, Chris Meyer also helping to review
- Newsletter and Survey - Out to membership the week of Jan. 15th, Matt Bader wrote up and it will be ready to go – Doug Piper wants to come with AGM to make presentation with regard to the new THPRD facility and agreement recently signed; Survey going out Monday, Lelisa will post to website as well
- Update needed on By-Laws: has been sent to Paul's attorney for review: question over Section 9 allowing the assignment of terms of office in the event a position is vacated; Board can appoint someone, but then they need to go up for election in the regular cycle or at some set interval following the appointment to ensure the membership has a say in their service; it is not up to the membership to make a decision on the interpretation of the By-Laws but need to resolve terms issue with respect to changes of this past season and assumption of jobs and others filling roles by appointment only in Executive positions; issue being reviewed; WAHA attorney drafted By-Laws (Dean/Doug); change, explain, should the terms stay with the seat?; special election will have to happen; Georgia / Lelisa (Treasurer / Secretary) have to go up for election, Jason will maintain his position as VP and wait for Fall 2018 election cycle to be elected to a certain "term" TBD in accordance with staggered Executive Board terms for whole; majority don't agree with language as written (existing members can pick the longer term when job is vacated); need to create a special election for Jason in the Fall along with associated change in By-Laws.
- New business:
 - Elections 2018 – Discussion of the current nominating process and who is up from the Executive Board – will use Election Buddy electronic voting system to calculate votes again this season; Jason to take lead, Lelisa to provide emails for all members via Bonzi database
 - Sean Menton - SafeSport process: USAH review, delegating to OSHA, to National USAH SafeSport Office, review with the coaches, suspension for 2 days, Locker Room monitors, met with parents in Chilliwack, encouraged more parents to get your SafeSport to be certified as monitor, added Andy to the roster to help mentor Coach, there was also significant outpouring of support, had talked to the kids, they won the tournament in Chilliwack, outsourced the discipline to State level, reviewed the coaching, communicated to the parent group, listened to the comments and Paul personally thanked them for bringing up the concerns, validation of their comments.
 - Tatum Hagen / Hayden Cullen Peewee 12U AA Team (Paul Doherty, Head Coach)– Goalie issue with Tatum having suffered injury in a car accident, is 2nd goalie for team, Paul Doherty has offered spot to Seattle-based 12U goalie, he had to resign his home team to come to play for PJW, this was made clear to be a replacement goal-tending situation; since he joined, he can no longer be on a roster in Washington, PNAHA has rules to keep him from being able to re-join his home team; will he continue to play for PJW 12U AA team through end of season? Will Tatum be able to rejoin team and claim her position? Concern about length of absence and team dues—there is no refund for injured time off, full team dues are payable in accordance with the Financial Agreement
 - Redshirt program—we need major look at a structure for red-shirts of all levels to be able to move them up/down
 - Spring PNW teams – Are coaches interested in fielding teams? Paul G is reaching out to the Rep team coaches to see if they and/or parents are wanting to keep their season going; Managers & Coaches will be driving any team formation, it will not be orchestrated by

- Board as in past seasons when Paul D. held tryouts and prepared travel arrangements for selected tournament destinations, named coaches and set fees for these Spring teams
 - Rosters need to be done for any post-season team, even if not sanctioned by USAH
 - Spring 3x3 league: What is anything is the plan for this program? A lot of kids sitting on bench with 4v4, non-hit, cross-ice games at every level; announce at AGM, keep more kids active and on the ice; question raised about out-sourcing since PJW ran as a non-profit making venture
 - Consideration for Spring League set-up, how to structure, how to price, how much ice needed?? We are late in pulling this together, typically ready to go live in early February! Possibly 9 per team + goalie, 10 per team, 30 per sheet = \$350 per hour charged by rink? Need more details decided so that we are able to develop and roll out full plan—need to schedule a separate meeting to discuss (Paul is gone to practice)
 - Coaching for next season: Paul moving up to 18U, Max moving up, Doug, Sean, appears all Travel Coaches are returning based on preliminary conversations
 - Idea raised about potential to talk to Vancouver about merging?
 - THPRD coming online with new rinks in north Beaverton area in 2-3 years? Initial partnership contract signed, will PJW look at being more involved in ownership?
 - AGM - date set and announcement (Week of Jan. 22); preference for Monday, Jan 22 – 6:30pm @ Library?? Or OSO Training area? Lelisa will check on availability & post announcement to membership/on web
- Treasurer Update: \$21K in dues yet to be submitted; payout for tournament funds coming from Room Roster, \$61K, refunds can be processed; bank account balance: \$200K, several bills outstanding from WSC; Les Schwab funds are expected to come in—Paul will meet with Doug to talk about funds coming through WAHA; Golf tournament funds should be donated to PJW; Pacific District has grant money that was awarded for our Girls Program (\$2500); MC ice may become an issue if we aren't able to book additional time as we paid a \$30K deposit on expected season use—Rep teams aren't requesting additional ice as in past seasons, and other user groups have not been interested in added time
- Registrar Update: Will be working with Robin on Girls Jamboree rosters, complicated by Open tournament teams to be compiled from varying Association throughout the NW; recently working with Pacific District Registrar to allow 12U AA team to add goalie from Washington while PJW goalie is injured.
- Coaching Education Director Update: Holding 2nd Coaching Symposium at the end of January (that night Hawks play Everett, combine meeting with game), host group before & after
- Goalie Director Update: weekend Metro clinics are going well with good attendance, especially at the 8U/10U sessions, with assistance from Rep team goalies to provide one-to-one mentoring of these young players; working with Rep teams during regular practices as well on a rotating basis, progression of all our PJW goal-tenders is encouraging
- Coaching Director Update: Alerting coaches who missed deadlines for Coaching modules that they are having to be removed from roster and position with teams (8 coaches in this category)
- Tournament Director Update:
 - Harvest Cup – next season need to fix the Squirt problem with new half-ice format—at MVIA the location of the bench doors allowed just one point of access with the half-ice boards in place—kids were getting bruised by flipping over hard walls and/or being carried over by coaches on bench;
 - Issues with one person who was paid to run clock/scorecard at Sherwood, unprofessional behavior, complaints by visiting teams

- Same weekends – should we look at shifting the scheduled events we host? Tradition? Competing with other tournament offerings?
- New Tournaments are sprouting up that present conflicts for our existing holiday weekend events – Spokane has T-Day tourney for PW 12U Rep; President’s Cup has Las Vegas event competing for 18U team entries as well
- Tier Director Update: none provided (left early to run practice)
- Equipment Director Update: none provided, not in attendance; members brought up that there is still an issue with Metro orders of track suits still not delivered to players, complaints from parents/managers and need for communication on the status—submitted to NSA months after initial orders taken in September, but new estimate for delivery is early February, need Chris to message managers so that communication is clear
- Metro Director Update: scores updated weekly to website, play is going well
- Administrator Update: Spring League questions, still lots of work to do on scheduling for Spring and tournaments upcoming, Try Hockey for Free Day coming in March
- **Committee Updates**
 - Culture and Community Committee Update – Senior Night on Feb 4
 - Fundraising Committee Update – met with WAHA, sponsor packages
 - Communications Committee Update – Graham Kendrick & Jason, newsletter / survey
- Other items?
- Question about how and when to Select Team to travel to 14U State Tournament, Bend? More discussion needed, Paul & Andy not in attendance at this time
- **Next Board Meeting on Feb. 7 at TBD pm at OSO**
- **Board Meeting ends at 9:40pm.**

**Meeting minutes respectfully submitted by:
Lelisa Rozendal, PJW Secretary**